

ORDINANCE NO. 345 2019

**AN ORDINANCE AMENDING THE RESTATED DEFINED  
BENEFIT PENSION PLAN FOR ALL FULL-TIME  
EMPLOYEES OF EAST LAMPETER TOWNSHIP,  
EXCEPT POLICE PERSONNEL**

WHEREAS, the Board of Supervisors, as of December 31, 1975, adopted a Defined Benefit Pension Plan for all East Lampeter Township full-time employees other than police personnel; and

WHEREAS, the Plan was restated as of January 1, 1997; and

WHEREAS, the Board of Supervisors desires to amend Section 3.01A. (Required Contributions by Participants) of the Plan so as to increase the cap on required contributions.

NOW THEREFORE, be it ordained and enacted by the Board of Supervisors of East Lampeter Township that the defined benefit pension plan for all full-time employees at East Lampeter Township, except police personnel, is hereby amended and supplemented in the following respects:

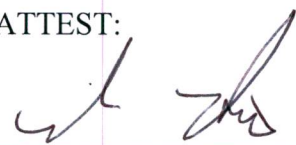
**Section 1.** Amendment. Section 3.01A – Required Contributions by Participants – is amended such that “the amount of each Contribution by an employee shall be not more than 5% of his Compensation for the month.”

**Section 2.** Effect of Amendment. Except with respect to the contents of this Ordinance, the Plan, as has been amended from time to time, is hereby ratified and confirmed. It remains intended that the Plan, including the amendment contemplated by this Ordinance, shall continue to meet the requirements for a governmental plan under the Internal Revenue Code of 1986, including any later amendments to the Code. The Plan is also intended to meet the requirements of any other laws governing pension plans of Pennsylvania for boroughs, towns and townships.


**Section 3.** Effective Date. The Effective Date for the changes to the Plan described above shall be January 1, 2020.

DULY ORDAINED AND ENACTED this 16<sup>th</sup> day of December, 2019, by the Board of Supervisors of the Township of East Lampeter, Lancaster County, Pennsylvania, in lawful session duly assembled.

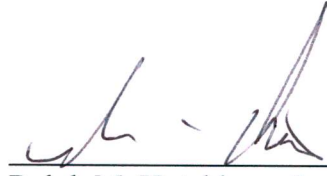
ATTEST:

  
\_\_\_\_\_  
(Assistant) Secretary

BOARD OF SUPERVISORS OF  
EAST LAMPETER TOWNSHIP

By:   
\_\_\_\_\_  
(Vice) Chairman

I, Ralph M. Hutchison, Secretary of the Board of Supervisors of East Lampeter Township, Lancaster County, Pennsylvania, hereby certify that the foregoing is a true and correct copy of an ordinance duly adopted at a legally constituted meeting of the Board of Supervisors of East Lampeter Township held on 12/16, 2019, at which meeting a quorum was present and voted in favor thereof.

  
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Ralph M. Hutchison, Secretary